

Peninsula Chamber Musicians Inc.

The logo for Peninsula Chamber Musicians Inc. features the organization's name in a white, sans-serif font, stacked in three lines: "PENINSULA", "CHAMBER", and "MUSICIANS". The text is centered within a dark, textured rectangular background that has a brushstroke-like appearance.

HEALTH & SAFETY POLICY

The Peninsula Chamber Musicians Inc. (PCM) recognises its responsibility to provide a safe and healthy environment for members, visiting musicians, guest artists, audiences and visitors. This commitment also extends to ensuring that the orchestra's operations do not place the local community at risk of injury, illness or property damage.

As far as practicable we will:

- provide a safe, comfortable environment in which to rehearse and prepare for concerts
- provide an environment free of bullying or harassment.
- provide appropriate support and assistance to members.
- provide relevant procedures and instructions to identify and minimise risks to ensure rehearsals and concerts are conducted in a safe manner.

The **PCM Management Committee** is responsible for:

- involvement in the on-going development, promotion and implementation of health and safety policies and procedures.
- ensuring members are aware of this Policy and their health and safety responsibilities.
- the provision of resources to meet this health and safety commitment as far as practicable.
- investigation of any reported breaches of this Policy.
- reviewing this Policy on a biennial basis.

All **PCM members, volunteers and representatives** are responsible for:

- following all health and safety policies and instructions.
- reporting any known or observed hazards to the Orchestra Manager or any PCM committee member.
- actively participating in any incident investigation as requested by the PCM Committee.

Application of the Policy

This policy is applicable to all PCM players, and non-playing staff while attending any PCM organised rehearsal, concert, or function.

Peninsula Chamber Musicians acknowledges the Traditional Custodians of the many lands on which we come together as individuals and as a community.

We pay our respects to Elders, past and present, and celebrate the diversity of First Nation's peoples. We recognise and respect their enduring connection to Country.